



**Outstaffing:**  
**hire top IT**  
**professionals from all**  
**over the world**

# What's outstaffing?



It's a «rent» of the specialist you need for the time you need on an hourly based payment with full management from the side of the client

✓ When you need a certain specialist for a while and don't have him in staff

✓ When the scope changes and technical requirements are unclear

✓ When the company doesn't want to waste time on employee hiring and personnel management

✓ When it's important to control the project progress directly

## Design/Multimedia

UX/UI  
App design  
Web design  
Logos  
Illustrations  
+ other

## IT/Programming

Python  
Ruby  
Java  
C++  
Bitrix  
+ more stack

## Traffic

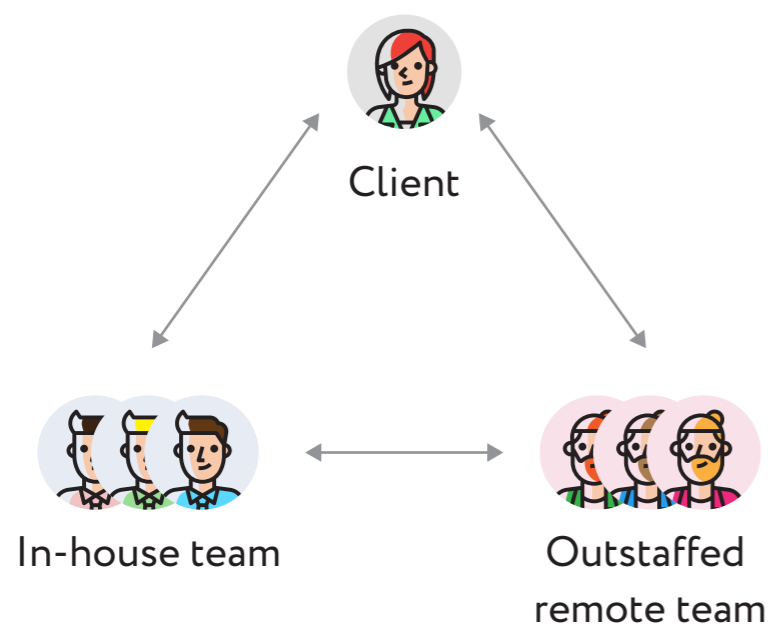
SMM  
SEO  
Lead generation  
Social network advertising  
SEM  
+ everything related

# What is the difference?



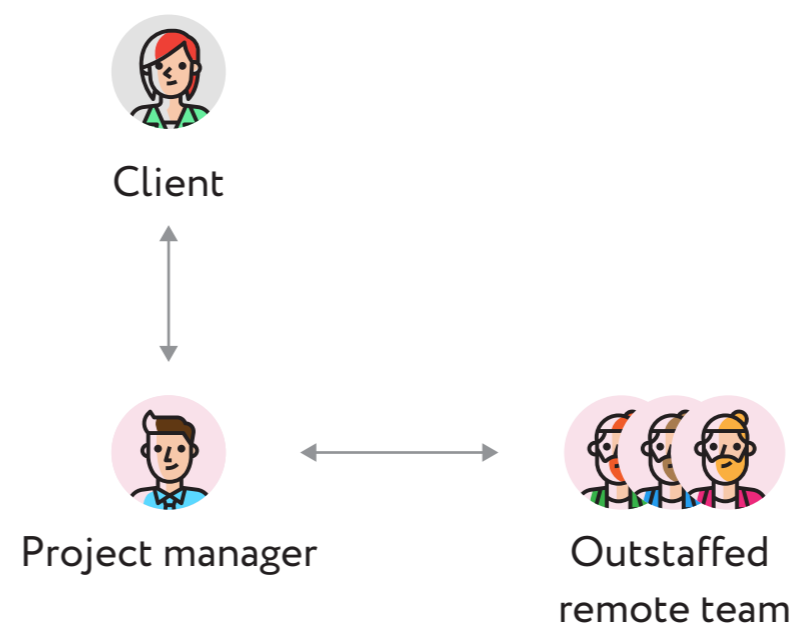
## Outstaffing

It's the integration of our developers into the customer's workflow under the customer's control and management, and payment is calculated on an hourly basis.



## Outsourcing

It's the adoption of a specific task or project by Itcontractors.ae from the customer's workflow with control and management by Itcontractors.ae at a fixed cost.

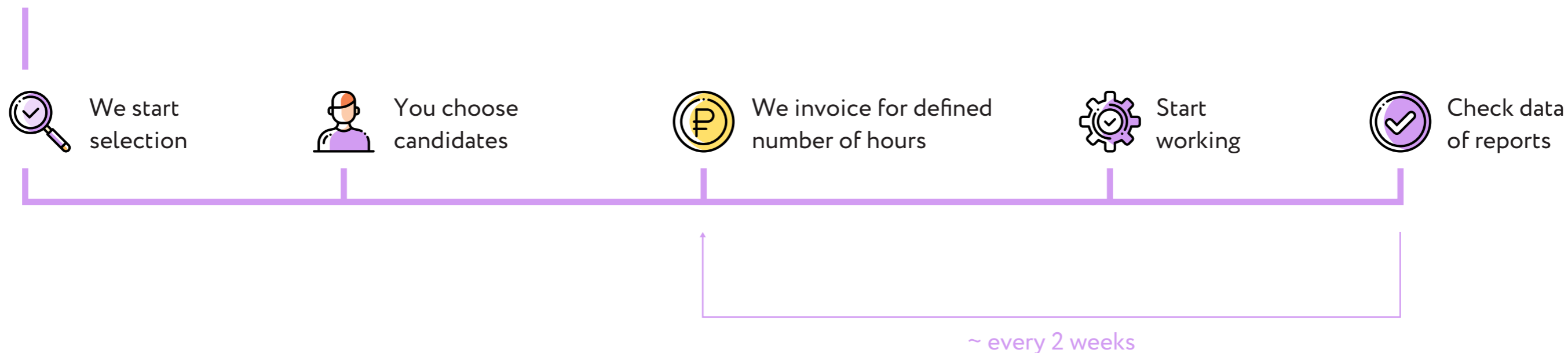


# What is the process?



Only two things are needed to start:

1. Fill in the brief
2. Sign the framework agreement



# Over 10,000 specialists



★ Middle from \$40

★ Senior from \$45

Each specialist undergoes a three-stage scoring process before working on any order

## 1. Application

When specialist applies to join our catalogue we scrutinize his CV, portfolio, quality of work, followed by a detailed interview process to decide if we can consider him as a potential candidate for our client.

## 2. Selection

We sift our base for the ideal match for a specific request/customer project by evaluating the relevancy of the candidate's qualification and interviewing them.

## 3. Client's interview

The client determines the need to perform test tasks and the number of interviews in order to make a decision as to whether they are ready to take the candidate.

# Why Itcontractors.ae?

## Any specialists:

quickly, at the right time, in the required quantity, for the required period of time

## Fast

First relevant candidates within 2-3 days

## Only Middle and Senior

specialists and our 15-years experience

## Unlimited number

of candidates among 10,000 manually scored specialists

## English speaking

personal manager will organize everything

## Control

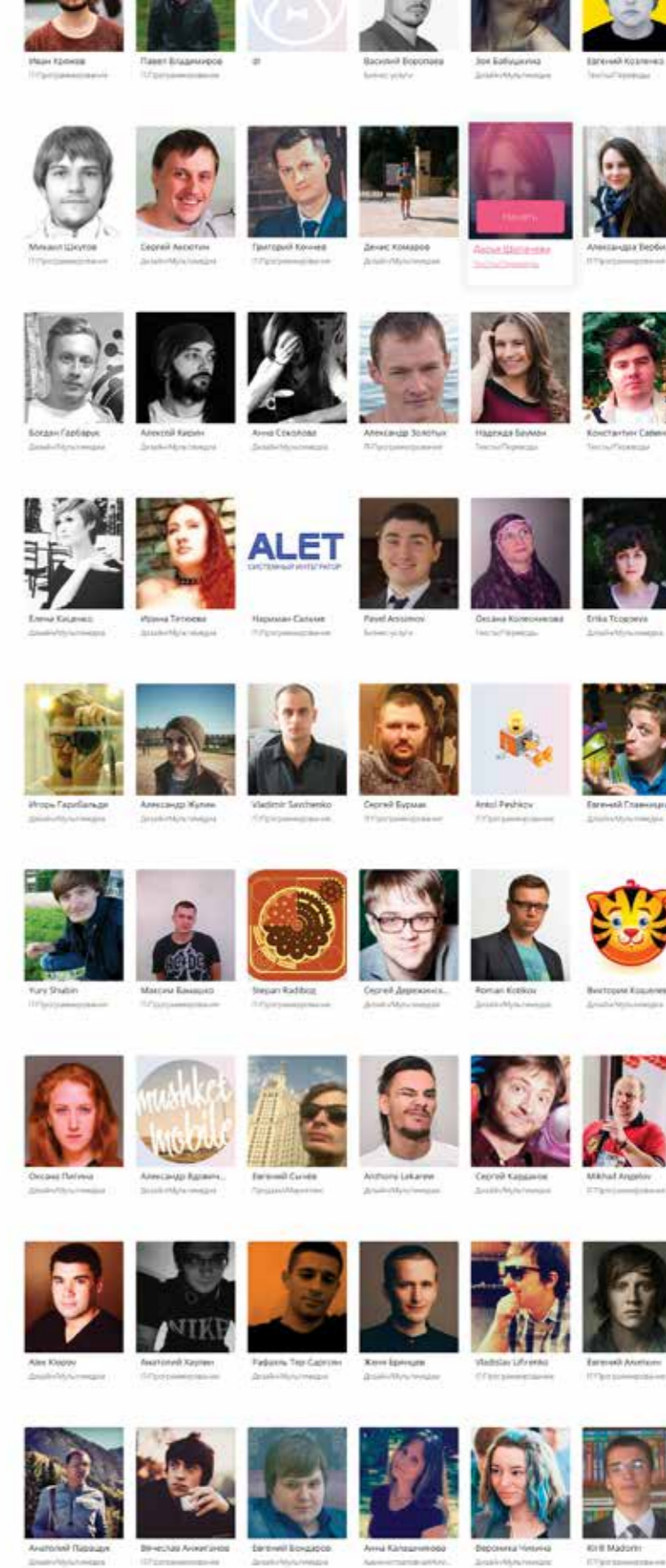
of the entire process, daily reporting

## Free replacement

of a specialist if necessary

## Contract

with our legal entity in the USA or UAE



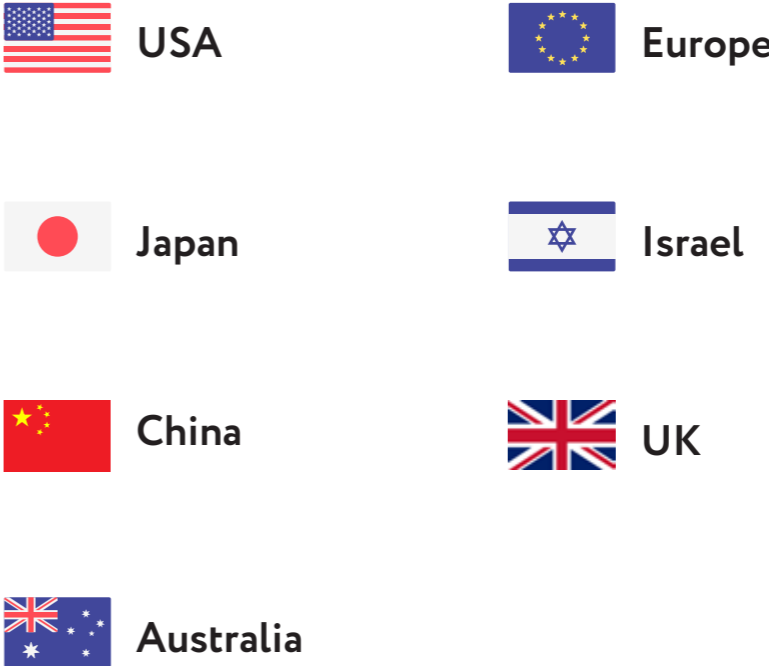
# Our clients



Among our clients there are only medium and large businesses



Our company is currently represented on several markets



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